



PARKVIEW HEALTH

OFFICE OF GRADUATE MEDICAL EDUCATION

Policy/Procedure

TITLE: Non-Compete Policy	
PAGES: 1	REPLACES: N/A
EFFECTIVE DATE: 07.01.21	POLICY/PROCEDURE #:
REVIEWED DATE:	
REVISED DATE:	
(Please put an "X" before policy type that applies) - X INSTITUTION PROGRAM	

<p>SCOPE:</p> <p>This policy applies to all resident physicians training in a Parkview Health ACGME-accredited residency program. The Sponsoring Institution must demonstrate adherence to all institutional graduate medical education policies and procedures (IV.A) (Core)</p>
<p>PURPOSE:</p> <p>The purpose of this policy is to establish Parkview Health’s compliance with the ACGME Institutional Requirement related to resident physician non-competition agreements, as follows (IV.M.):</p> <p>IV.M. Non-competition: The Sponsoring Institution (Parkview Health) must maintain a policy which states that neither Parkview Health nor any of its ACGME-accredited programs will require a resident physician to sign a non-competition guarantee or restrictive covenant. (Core)</p>
<p>POLICY:</p> <p>The ACGME specifically prohibits the use of restrictive covenants in resident physician agreements. Neither Parkview Health nor any of Parkview Health’s ACGME-accredited specialty programs will be permitted to require a resident physician to sign a non-competition guarantee or restrictive covenant.</p>
<p>PROCEDURE:</p> <p>Resident physicians will be advised that they will not be required to sign a non-compete or restrictive covenant clause in conjunction with any Parkview Health documents. Resident physicians must immediately advise the Senior Vice President of GME in the Office of Graduate Medical Education if they are asked to sign such a document.</p>
<p>REFERENCES/AUTHORITIES:</p> <p>Institutional Requirements, Accreditation Council for Graduate Medical Education, July 2021</p>

Reviewed/Approved	Date Approved
Graduate Medical Education Committee, GMEC	06.18.21

Name of Approving Entity	Date Approved
Parkview Health Governing Body for GME	06.18.21