## **HEALTH INSURANCE SCHEDULE FOR 2023**

To be eligible for health insurance with Parkview, you must be a 0.6 FTE or above. Health insurance is optional. If you would like to participate in the health plan you must enroll through myhr.parkview.com. You have 31 days from your date of hire or FTE/status change to enroll through myhr.parkview.com. Your insurance will then become effective the first day of the month following your date of hire or FTE/status change\*.

## Premium adjustments may be necessary depending on the date you enroll through myhr.parkview.com.

\*For coworkers who have a date of hire/status change effective the first of the month, your health insurance will also be effective as of the first of that month.

Please call HR Informatics at 260-266-7276 with any questions.

Date of Hire, FTE or Status Change Date	Enrollment Deadline (must submit elections in MyHR before midnight on this date)	Health Coverage Start Date
January 1, 2023	February 1, 2023	January 1, 2023
January 8, 2023	February 8, 2023	February 1, 2023
January 15, 2023	February 15, 2023	February 1, 2023
January 22, 2023	February 22, 2023	February 1, 2023
January 29, 2023	March 1, 2023	February 1, 2023
February 5, 2023	March 8, 2023	March 1, 2023
February 12, 2023	March 15, 2023	March 1, 2023
February 19, 2023	March 22, 2023	March 1, 2023
February 26, 2023	March 29, 2023	March 1, 2023
March 5, 2023	April 5, 2023	April 1, 2023
March 12, 2023	April 12, 2023	April 1, 2023
March 19, 2023	April 19, 2023	April 1, 2023
March 26, 2023	April 26, 2023	April 1, 2023
April 2, 2023	May 3, 2023	May 1, 2023
April 9, 2023	May 10, 2023	May 1, 2023
April 16, 2023	May 17, 2023	May 1, 2023
April 23, 2023	May 24, 2023	May 1, 2023
April 30, 2023	May 31, 2023	May 1, 2023
May 7, 2023	June 7, 2023	June 1, 2023
May 14, 2023	June 14, 2023	June 1, 2023
May 21, 2023	June 21, 2023	June 1, 2023
May 28, 2023	June 28, 2023	June 1, 2023
June 4, 2023	July 5, 2023	July 1, 2023
June 11, 2023	July 12, 2023	July 1, 2023
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Pay Start Date	Enrollment Deadline	Health Coverage Start Date
June 18, 2023	July 19, 2023	July 1, 2023
June 25, 2023	July 26, 2023	July 1, 2023
July 2, 2023	August 2, 2023	August 1, 2023
July 9, 2023	August 9, 2023	August 1, 2023
July 16, 2023	August 16, 2023	August 1, 2023
July 23, 2023	August 23, 2023	August 1, 2023
July 30, 2023	August 30, 2023	August 1, 2023
August 6, 2023	September 6, 2023	September 1, 2023
August 13, 2023	September 13, 2023	September 1, 2023
August 20, 2023	September 20, 2023	September 1, 2023
August 27, 2023	September 27, 2023	September 1, 2023
September 3, 2023	October 4, 2023	October 1, 2023
September 10, 2023	October 11, 2023	October 1, 2023
September 17, 2023	October 18, 2023	October 1, 2023
September 24, 2023	October 25, 2023	October 1, 2023
October 1, 2023	November 1, 2023	October 1, 2023
October 8, 2023	November 8, 2023	November 1, 2023
October 15, 2023	November 15, 2023	November 1, 2023
October 22, 2023	November 22, 2023	November 1, 2023
October 29, 2023	November 29, 2023	November 1, 2023
November 5, 2023	December 6, 2023	December 1, 2023
November 12, 2023	December 13, 2023	December 1, 2023
November 19, 2023	December 20, 2023	December 1, 2023
November 26, 2023	December 27, 2023	December 1, 2023
December 3, 2023	January 3, 2024	January 1, 2024
December 10, 2023	January 10, 2024	January 1, 2024
December 17, 2023	January 17, 2024	January 1, 2024
December 24, 2023	January 24, 2024	January 1, 2024
December 31, 2023	January 31, 2024	January 1, 2024