2024 Small Group Member Guide

Two-Tier Plan





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For questions about plan information in this guide, please contact Member Services:

1-855-926-2551 Member.Services@siho.org Monday - Friday, 8 a.m. - 6 p.m.



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About Parkview

Parkview Health is a not-for-profit, community-based health system serving a northeast Indiana and northwest Ohio population of more than 895,000. With more than 13,000 employees, we're the region's largest employer.

Our mission is to improve your health and inspire you to take steps to improve your well-being. We've been serving our communities since our early beginnings as Fort Wayne City Hospital in 1878. The Parkview Health system was formed in 1995 and our heritage of care and compassion continues today with nine hospitals and a network of primary care and specialty physicians.

Parkview has built a network of more than 700 providers, spanning the entire spectrum of healthcare needs, so patients can receive expert care to address nearly any health challenge without leaving the region.

Additionally, Parkview's collaboration with national leaders further extends our network of expertise. Additionally, Parkview's collaboration with national leaders further extends our network of expertise. The Parkview Heart Institute is an affiliate of the Cleveland Clinic Heart and Vascular institute, the nation's No. 1 heart care provider. And, the Parkview Women's and Children's Hospital collaborates with Cincinnati Children's Hospital, which is top ranked in all 10 specialties.

Parkview Select Care

Parkview Select Care is a fully insured health plan product aligned around receiving excellent care provided by providers who are part of Parkview Physician's Group (PPG) and our extended clinically integrated physician/specialist network; as well as hospital-based inpatient and outpatient care delivered at Parkview Health facilities across our region.

Parkview Select Care will be administered through a partnership with SIHO Insurance Services. By participating in Parkview Select Care network, patients are directed towards reasonable cost of care, while maintaining the highest level of quality care.

Quality of care is achieved through coordinating care and sharing information to ensure patient-centered care is safe, timely, effective and efficient, meeting or exceeding national quality standards.

Patient experience is led by physicians who work to restructure their practices to provide excellent care for every person, every day. Beyond just the physician, patients have an entire care team helping them understand their health status, meeting patients where they are to create a personal health journey.

Value, in terms of reduced waste in healthcare means eliminating medical expense waste, including duplicated or unneeded testing, hospital readmissions, delayed decisions or actions due to lack of information, avoidable emergency department visits, and avoidable inpatient hospital stays.

Employee access to a broad selection of providers to meet your needs.

Awards and Certifications







About SIHO Plan Administrator

Parkview Select Care will be administered by SIHO Insurance Services.

SIHO, headquartered in Columbus, IN, was established in 1987 through the cooperative efforts of local physicians, hospitals, and employers who were concerned about the rising cost of health care.

One of the fastest growing Health Plan Administrators in the Midwest, SIHO strives to raise the standard of health care and the quality of life in its communities.

As a leader in innovative health benefit solutions for businesses of all sizes, SIHO offers a wide range of products and services.

SIHO's promise to its customers is very simple: provide them with the sophistication of a national carrier, while keeping the focus on flexibility and cost-effectiveness as a top priority.

SIHO prides itself on helping customers have the best experience possible by providing support teams for members, employers, brokers, and providers.



Member Experience

SIHO provides friendly and professional customer service with a personal touch to all our members. SIHO's Member Service Representatives are trained to answer questions pertaining to the health plans, including benefit coverage and claim local, reliable customer service to all of our members. SIHO's employees are highly trained with access to the latest technology to provide fast and accurate administration of claims payment, issuance of ID cards, and policies.



Convenient Member Portal

Check a claim, get a copy of an ID card, and more with the SIHO mobile app.

first call.

1-855-926-2551 Member.Services@siho.org Monday - Friday, 8 a.m. - 6 p.m. EST



First Call Resolution

Engaging member satisfaction with 96% inquiry resolution on



High Service Levels

More than 80% of our calls are answered in less than 30 seconds.

SIKO INSURANCE SERVICES

SIHO Insurance Services is available to answer your questions:

Product Features

Office Visits

Your best benefit will be with tier-one providers. To find a participating Provider, visit Parkview.com/SelectCare. You can also call Parkview Select Care Customer Service at 260-266-5510 or toll-free 800-666-4449, option 1, 8:00 a.m. - 4:30 p.m. Monday - Friday.

Medical Management

Our staff of Physicians, Nurse Practitioners and Registered Nurses ensure medical services are clinically appropriate, meet the standards of care in the community and are done in the most cost-effective manner. Our medical staff provides expert medical opinions and information to improve the quality of care for Parkview Select Care members. We also provide follow-up contacts, when needed, to ensure proper care is being followed.

Preventive Health Benefit

Preventive care is covered for all members with zero cost sharing. SIHO uses many national health care guidelines to create our Preventive Health Benefit standards and recommendations. These services are reviewed quarterly and updated as needed.

Maternity Coverage

Parkview Select Care provides coverage to expecting mothers before and after delivery. Covered services include: office visits, services prior to birth, delivery and follow-up care. Parents must notify SIHO of the new addition to the family within 30 days of birth to ensure continued coverage.

Prescription Coverage

Prescription drug coverage is managed by MedImpact. MedImpact provides local retail pharmacies and mail order service. In addition to making prescription fulfillment simple for the member, MedImpact assists with managing cost through specialty prior authorization while also providing valuable information on health conditions to members. For more information, please see their website www.medimpact.com.

Travel Coverage

The primary network for the plan will always provide the best benefit. However, in case of emergency while traveling Parkview Select Care provides coverage for emergency room or urgent care visits at in-network benefits. If hospital admission is required, SIHO must be notified within 48 hours or as soon as reasonably possible. If non-emergent, routine care is needed while traveling or attending school outside of the plan's network area, we would utilize PHCS as the wrap network.

Product Features (continued)

Emergencies

Plans cover emergency and urgent care services. If hospital admission is required, SIHO must be notified within 48 hours or as soon as reasonably possible. Copays are waived if you are admitted to the hospital directly from the Emergency Department.

Parkview OnDemand - Virtual Visits

Parkview OnDemand is available 24/7, whether you're in-state or on vacation, to treat a variety of non-emergency medical issues. All you need is a smartphone, tablet, or laptop, and you can connect to a provider via video visit or phone call when and where you need it. Common conditions treated include:

Cold, cough, and flu Pink eye

Sore throat

Parkview OnDemand provides quick, convenient care for the whole family. Average wait time for a provider is 10 minutes or less! With providers available around the clock, the ability to submit prescriptions to the pharmacy of your choice and easy access through your connected devices, Parkview OnDemand offers comprehensive virtual care. See more information on how to access Parkview OnDemand on pages 16 and 17.



Sinus infection Allergies Skin irritation



Precertification Requirements

Parkview Select Care requires that the following services be pre-certified:

- All Inpatient Admissions (including, but not limited to long-term acute, sub-acute,
- Inpatient for Mental Health/Substance Abuse
- Residential Treatment (RES) for Mental Health/Substance Abuse
- Intensive Outpatient Program (IOP) for Mental Health/Substance Abuse
- Partial Hospitalization Program (PHP) for Mental Health/Substance Abuse
- Transplant Evaluations and Procedures
- Home Health Care
- Hospice Care
- Oncology Services (Chemotherapy and Radiation)
- Durable Medical Equipment (DME) (any purchase over \$1,000 and all rentals)
- Specialty Medications reflects Precertification by MedImpact
- Speech Therapy
- Dialysis
- gender dysphoria.
- Neurological Implants or Implanted Nerve Stimulator Devices (including but not

Members are responsible for obtaining precertification for services from network and non-network providers. Failure to obtain precertification could result in a reduction of benefits for that service or procedure up to a penalty of fifty percent (50%) of the Prevailing Rate.

Contact Member Services for precertification:

1-855-926-2551

Member.Services@siho.org



Access the Parkview Select Care provider network.

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Parkview Select Care Web Navigation

n/selectcare					
Agility Employ	er Portal Provider	Directory	Provider Portal	Parkview Health	Contact Us
			Health Plans 🗸	Employee Med	licine 🖌 🔍
		Home /	Employer Solution	s / Select Care / Par	kview Select Care
arkview Select	Care				
iew Select Care is a fully insured heal ders who are part of Parkview Physici ork; as well as hospital-based inpatien n.	an's Group (PPG) an	nd our extend	ded clinically integ	grated physician/s	pecialist
iew Select Care will be administered f ferent health plan designs, including b					will offer
 Quality of care is achieved through that is safe, timely, effective and effective 					ive care
 Patient experiences are led by physevery person, every day. Beyond the helping them understand their healt journey. Nurses, social workers, med patients get the resources they need 	e physician, patients :h status, truly meeti lication specialists, b	in value-bas ing patients behavioral he	ed payer plans ha where they are to alth specialists ar	ve an entire care t create a personal	eam health
 Value, in terms of reduced waste in Duplicated or unneeded test 		liminating m	edical expense wa	aste. Examples inc	lude:
Hospital readmissions					
 Delayed decisions or actions 		mation			
 Avoidable emergency depart 					
 Avoidable inpatient hospital 	stays				
 Employee access to a comprehensiv 	e selection of provid	ders to meet	their needs.		
What is Parkview Select Care	<u>?</u>				+
What is a fully insured health	<u>plan?</u>				+
Does the employer pay the e	<u>ntire monthly pr</u>	remium?			+
In which counties does a com	<u>ipany need to b</u>	e domicile	ed to access th	ne Select Care	<u>product?</u> +
Will the monthly premium flu	<u>uctuate?</u>				+
Who is responsible for paying	<u>a deductible, cop</u>	<u>payments</u>	and coinsurar	nce percentage	<u>e?</u> +
Are there extra costs with full	<u>y insured?</u>				+
What information is helpful t	<u>o brokers?</u>				+
Does Parkview Select Care in	clude dental and	d vision be	enefits?		+
How can I find an in-network	provider?				+
Who do I contact with questi	<u>ons about mem</u>	nber benef	its and covera	<u>ige?</u>	+

For more information about network options and services, call 260-373-9017 or email us at ParkviewEmployerSolutions@parkview.com.

Accessing Your Member Portal



As a feature of your health care benefits, we provide secure internet access to give you information you need, anytime you need it.

Claims

Parkview Select Care provides quick access to your claims status and eligibility information. You can track your medical claims as they move through the CHS claims processing system.

Utilization

View up-to-date information on deductibles, out-ofpocket limits, and preventive health benefits usage.

Provider Lookup

Search for healthcare providers in your network by specialty, name, or location.

Plan Documents

Verify benefits related to your current plan.

A	Claim access authorization
⊥¥	Request your ID Card
	See your latest claims
V.	Is my provider in-network?
Deducti balance	ble and Out-of-Pocket s
View all ba	alances

Understanding your ID Card

Sample ID Card



Mobile App Access

The SIHO member app is available on:



Google[,] play

Search for Parkview Select Care in your app store and download for instant access to your health plan details.



App features include:

- Coverage and benefit details
- Access to recent claims
- Preview and save your ID card
- Active coverage and (total amount, paid amount, deductible identifiers, innetwork vs. out-of-network, and individual vs. family)

 Secure messaging to customer service

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Choosing a Healthcare Facility

In-network providers and facilities are the best choice.

For the best care at the best cost, choose an in-network physician/provider and facility whenever possible for your in-patient or out-patient care.

Visiting an out-of-network provider could end up costing you a lot more for your care.

Refer to the next page to see a list of in-network physician groups and health care facilities. You can also search for in-network physicians, specialists, and facilities by accessing the directory at Parkview.com/SelectCareDirectory. You can find lab, imaging centers, hospital and surgery centers, mental health professionals, and network doctors.

Jane is having a baby and needs to find an OB/GYN. Jane's office visit co-payment or co-insurance amount will be lower if she chooses an innetwork provider vs. choosing an outof-network provider. Specifically, Parkview Physicians Group OB/GYN will provide the best benefit for Jane and her family. Jane's Parkview OB physician will also recommend she use a Parkview hospital for her childbirth in order to get her the best benefit on the plan.

In-network facilities provide members with the best healthcare providers at the best rate. Jane will receive the highest level of benefit coverage at an in-network facility meaning lower deductibles and higher discounts.



Two-Tier Network Providers and Facilities

The two-tier network is comprised of providers in our clinically integrated network and others who are closely integrated with the level of care you've come to expect from Parkview Health. This high performing network is aligned around quality goals to increase the value of healthcare for the people we serve. Access these in-network providers and facilities to maximize your benefit plan coverage:

Allen County, Indiana

Parkview Hospital Randallia Parkview Regional Medical Center Parkview Behavioral Health Parkview Ortho Hospital Parkview Premier Surgery Parkview Southwest Surgery Center Parkview Endoscopy Center Parkview SurgeryONE

Other Indiana Counties

Parkview DeKalb Hospital Parkview Huntington Hospital Parkview Kosciusko Hospital Parkview LaGrange Hospital Parkview Noble Hospital Parkview Wabash Hospital Parkview Whitley Hospital Peyton Manning Children's Hospital Ascension St. Vincent Hospital

Ohio Counties

Parkview Bryan Hospital Parkview Montpelier Hospital Parkview Archbold Cincinnati Children's Hospital Cleveland Clinic

In-Network Providers

Parkview Physicians Group Fort Wayne Pediatrics Allied Hospital Pathologists, PC Pediatrics Associates Breast Diagnostic Center, LLC Radiation Oncology Associates Ascension St. Vincent Medical Group Ear Nose and Throat Associates, PC Midwest Community Health Associates Nephrology Assoc. of Northern Indiana, PC The two-tier network encompasses more Northeast Opthalmology, PC facilities and providers than mentioned Northeast Internal Medicine Assoc., PC on this page. To view a complete list of Orthopedics Northeast, PC participating providers and facilities, visit Pet Imaging Services, LLC Parkview.com/SelectCareDirectory Professional Emergency Physicians, PC

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A company must be domiciled in Allen, DeKalb, Huntington, LaGrange, Noble, Wabash, or Whitley counties with no more than 20% of employees residing outside of the mentioned counties to have access to Parkview Select Care.



How a health plan typically works.

Your plan may be different than this example. To find your specific details refer to your Statement of Benefits.

At the start of your plan year:

As a member you are responsible for paying 100% of your covered health services until you reach your deductible. The deductible is the amount you pay before your health plan pays a portion for services.

For Example:

You pay 100%.

Throughout the year:

You may also be required to pay a copay each time you see a provider or purchase a prescription.

You pay 100% of the copay. Your co-payment will be less when you access Tier 1 providers.

Once you meet your deductible:

Your health plan shares a percentage of the costs for covered health care services with you. This is called coinsurance* and will vary by plan.

You pay 20%* Your plan pays 80%* Your coinsurance will be less when you access a Tier 1 provider.

When you reach your out-of-pocket limit:

Your health plan pays 100% of the costs (the allowed amount) of covered benefits. Your out-of-pocket limit is the most you'll pay for covered health services in a plan year and includes deductibles, copayments, and co-insurance for in-network care and services. The out-of-pocket limit does not include your monthly premiums, out-of-network care, or anything you spend for services your plan doesn't cover.

Your plan pays 100%.

Choose your own path for medical care.



*Your coinsurance may vary by plan. This example is for illustrative purposes only. Please view your statement of benefits provided by your employer for specific plan details.

through questions about

your symptoms and provide a personalized treatment plan.

ls it an emergency?

- Nausea, vomiting, diarrhea
- **Hours:** Vary by location. Urgent Care hours are 7 a.m. – 9 p.m.

 - - Kendallville
 - New Haven

Parkview Walk-in Clinic

Our experienced providers minor, non-life-threatening

Parkview Southwest Outpatient Center offers emergency and

Emergency room

Yes. it's an

emergency.

Conditions treated:

Poisoning

••••••

- Severe head injury
- Excessive bleeding
- Loss of consciousness
- Trouble breathing
- Chest pains
- Stroke
- Convulsions
- And more

Hours: Anytime, day or night, 365 days a year

Locations:

- Auburn
- Bryan
- Columbia City · LaGrange
- Fort Wayne
- Parkview Hospital Randallia
- Parkview
- Regional Medical Center
- Parkview Southwest Outpatient Center

Call 911 or go to the nearest ER if you are experiencing a lifethreatening emergency.

- Huntington
- Kendallville
- Montpelier
- Wabash
- Warsaw

Virtual Care, **Real Convenience**





Dana...

- Turns on her tablet, smartphone, or laptop and opens Parkview OnDemand.
- She requests a video visit for a potential sinus infection, pays and enters a virtual waiting room.
- A qualified provider diagnoses Dana with a sinus infection during the video visit. She prescribes medication and sends a script to the pharmacy of Dana's choice.
- Dana continues her day and picks up her prescription as soon as it's available.

David...

- Drives to his nearest walk-in clinic to seek care.
- He arrives, checks in and sits for an extended period of time in a waiting room full of other sick patients.
- He's called back by a nurse, has his vitals recorded and answers a series of questions. After another wait, he sees a provider and is diagnosed with a sinus infection.
- His provider prescribes medication and releases David with a script.
- David waits until his prescription is ready, drives, and picks it up.

Welcome to **Parkview OnDemand**

Parkview OnDemand is a convenient, affordable option for quality medical care. With this service, employees have 24/7 access to a provider through the convenience of a computer or mobile app visit.

To get started, download the free Parkview OnDemand app on your mobile device or go to ondemand.parkview.com from a computer with video capabilities.

The Parkview OnDemand app is available on:



1. Download the app.

2. Register your account.

Select I have Parkview OnDemand through my employer or health plan and then select Continue

3. Request a visit.

When you are ready to start your visit with a provider, simply click Request a Visit.

For 24/7 customer support, call 1-855-549-2191.



9:1	
÷	Add Patient
HOW	DID YOU FIND OUT ABOUT PARKVIEW ONDEMAND?
۲	I have Parkview OnDemand through my employer or healthplan
0	l have a registration/promotion code for Parkview OnDemand through my employer
0	I would like to sign up to use Parkview OnDemand





